



TAS Teacher 7-12 (to commence in 2026)

The successful applicant will be registered with the New South Wales Educational Standards (NESA) and be accredited as Conditional, Provisional, Proficient or an Experienced Teacher. The teacher will be responsible to the Leader of Learning - TAS and work alongside highly competent, experienced and enthusiastic staff. They will be expected to have a knowledge and understanding of the NESA 7-12 TAS Curriculum. It is preferred but not essential that applicants have experience in teaching Stage 6 and Stage 5 Industrial Technology and/or Design and Technology. An ability and willingness to use a variety of teaching and learning techniques and to extend and provide for students according to their individual gifts and ambitions are essential.

At Wollondilly Anglican College we focus on three strategic areas - excellence in Learning, Care, and Culture.

- Learning We will provide high-quality teaching in every classroom, and in every lesson so that all students experience consistently high levels of academic growth.
- Care Our aim is for every student to be cared for, feel connected to teachers and peers, and experience the safe, loving community that Jesus calls us to provide.
- Culture We will support all staff and students, within a Christ-centred community, to achieve and contribute to the continued high expectations of the College.

The successful applicant would be committed to growing in and contributing to these three strategic areas at the College.

Why join the team at Wollondilly Anglican College?

Wollondilly Anglican College:

- is a leading PreK-12 College in the Wollondilly region, situated on approximately one hundred acres of beautiful grounds, with modern facilities and surrounded by natural bushland
- employs faithful Christian staff creating a supportive Christian work environment
- is focused on quality learning, care and culture
- has a staff wellbeing committee made up of staff across the College to facilitate support and care for all staff
- has a high retention rate of experienced educators
- has a strong student culture of high expectations of learning, behaviour and presentation
- provides opportunities for developing leadership skills
- utilises an established mentoring and professional development program to support new teachers
- runs an 'onboarding program' for all staff regardless of background or experience to help facilitate their induction into Wollondilly

- is part of The Anglican Schools Corporation, incorporating a broad cross section of independent schools across NSW, with benefits and entitlements transferable across the network
- is actively involved in the local community including the Thirlmere Festival of Steam, WAC Kids Care Meals Ministry etc
- is located within reasonable travel time to Wollongong, the Southern Highlands and South Western Sydney
- is supportive of staff in applying for NESA HSC marking as we value the professional development staff receive by doing this
- provides meals when events are run such as parent teacher interviews, college carnivals and end of terms lunches

Personal skills, attributes and expectations:

It is expected that the TAS Teacher will:

- Be a committed Christian who is growing in faith and actively involved in a Church
- Preferred to have skills and experience in teaching the Stage 6 and Stage 5 Industrial Technology course
- Ideally have workshop teaching experience and an understanding of the importance of WHS in a classroom environment setting
- Teach a variety of TAS subjects in a manner reflected in the syllabi designed by NESA
- Be competent to teach all areas of the Stage 4 Mandatory Technology Course
- Have a passion for the development of technology subjects in the College
- Be an enthusiastic and passionate educator
- Incorporate evidence based pedagogy into their teaching and learning practices
- Hold a current Working with Children Check
- Understand and be able to demonstrate how they differentiate the curriculum
- Understand and be able to effectively extend Gifted and Talented students
- Foster staff cooperation and commitment
- Conduct themselves with integrity, loyalty and honesty
- Demonstrate a thorough understanding of the significance of ICT pedagogy in 21st Century education
- Display high levels of organisational and communication skills
- Be committed to collaboration across all levels within the College community
- Demonstrate a willingness to contribute to co-curricular College activities. This will involve hours outside of the regular College day
- Demonstrate a willingness to attend expected College events
- Undertake other roles as determined by the Headmaster

Applications should include a reference or referee details from the Minister of the Church they currently attend.

Wollondilly Anglican College is committed to upholding child-safe principles and ensuring the well-being of all students. We adhere to the Child Safe Standards and require all staff to actively contribute to a culture of safety, respect, and care. Successful applicants must support these values and comply with all relevant child protection policies and legislation. Interested applicants are encouraged to apply early as we may commence the interview process prior to the closing date. Applications will close when a suitable candidate is found and the position will be removed from our website.

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Applications close Friday, 28 November 2025



INFORMATION FOR APPLICANTS



ABOUT THE COLLEGE

Wollondilly is a co-educational Christian College operated under the auspices of the Sydney Anglican Schools Corporation and governed by a College Council.

In 2004, 136 students were enrolled on day one from Years K-7. The College rapidly began to enjoy a reputation in the local community as a preferred institution of excellence in Learning, Care and Culture. Growth currently continues to exceed expectations. Now, the College has a student population of approximately 1300 from Pre-Kindergarten to Year 12 and has consistently been one of the fastest-growing independent schools in New South Wales.









EDUCATIONAL PHILOSOPHY

Wollondilly Anglican College is founded on a Christian philosophy of education and is strongly supported by local congregations. Staff, likewise, have a commitment to actively supporting local churches.

The College is renowned as a Christ-centered, disciplined learning environment where meeting the academic, spiritual, social, creative, physical and pastoral needs of students, staff and the College community is both a central feature and continuing priority. It will remain as accessible, Anglican, T-12, co-educational and comprehensive.

A strong focus on pastoral care at the College serves to build, reflect and support a sense of family. Discipline problems are minimised by a proactive focus on developing a sense of self-worth and respect for others, enabling each student to proactively engage life and the workforce with confidence, rather than respond defensively to situations and events.

The learning environment emphasises the technological and research skills necessary for information gathering and promoting a love of learning. Curriculum determination, assessment and reporting policies are reflective of the abilities of the students, the expectations of the College community, the parameters determined by the NESA and consideration of the balance between predetermined funding constraints with the provision and continuance of diverse alternatives. Whilst pursuit of excellence is determined for each student according to his or her own God given gifts, the College also has a strong focus on academic results. Students have achieved National and International recognition in Academic disciplines, the Creative and Performing Arts and Sport.

Parental and staff involvement in fundraising and working bees is encouraged by an active P&F. A regular system of open communication has been established, including a student diary, weekly newsletter and parent information evenings. The College is an integral part of the local community through the initiation and nurture of strong links with the media, business leaders, political representatives, local and regional Anglican churches, churches of other denominations and community organisations.

COLLEGE STRUCTURE

With a focus on fostering excellence in education and building a strong, caring community, our leadership team works collaboratively to ensure that every student's potential is realised and that the College continues to grow as a place of faith, learning and opportunity.



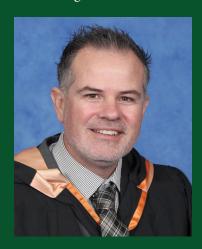
Mr Trevor NormanCollege Headmaster



Mr Paul Burns Deputy Headmaster



Ms Jacqui Huxtable Head of Primary



Mr Liam Toland Head of Secondary



Mrs Kelly Evans
Director of Teaching
& Learning 7-12



Mr Geoff Adams Business Manager





LOCATION & BUILDINGS



The College consists of spacious permanent buildings set in natural bushland on the Western side of Remembrance Drive between Tahmoor and Bargo. Rooms are purpose-built and air-conditioned. There are no portable/temporary classrooms.

There are currently seven Libraries in addition to designated faculty buildings. A separate semi-university style Senior Precinct caters for the Collegiate Years (11 and 12).

APPLICATIONS

Applications should be submitted with:

- A completed "Application for Employment".
- A copy of your Curriculum Vitae (CV).
- Contact details for three supporting referees (eg character, Church, Professional).

Applications should be addressed to: The Headmaster Wollondilly Anglican College Locked Bag 1011 TAHMOOR NSW 2573

Or by email to employment@wac.nsw.edu.au (most important - please scan and email documents as one PDF where possible).

Please <u>click here</u> to view the current privacy policy.







APPLICATION FOR EMPLOYMENT AS A TEACHER

Independent Schools NSW/ACT Standards Model (Teachers) **Multi-Enterprise Agreement 2017**

SCHOOL AND POSITIO	/IN			
Position of:				
Name of School:				
	Primary	Secondary		
	Permanent	Temporary		
PERSONAL DETAILS	Full-time	Part-time		Casual
Surname:				
Given name/s:				
Title:	Date of birth:		Sex:	
Former names (if applicable):				
Permanent address:				
			Postco	de:
Address for correspondence: (if different from above)				
			Postco	ode:
Telephone numbers:				
Private:		Work:		
Mobile:				
Email:				
Country of Citizenship:				
Australian Resident:	YES NO	If NO, please	attach a copy	of Working VISA
Church currently attending:				
How long:				
WWC Clearance Number:				
WWC Expiry Date:	WWC Verification Da	e:		Office Use Only

EDUCATION

SECONDARY EDUCATION

Highest Award	School Attended	Year of Award

TERTIARY EDUCATION (including current incomplete courses):

Name and Location of Institution	Years of Attendance	Award Conferred	Date Conferred

TEACHING QUALIFICATION - I am qualified to teach:

Infants	3	Primary	
Seco	ndary – T	eaching Subjects:	

SIGNIFICANT, RECENT & RELEVANT PROFESSIONAL DEVELOPMENT (in general, within the last 5 years):

Name and Location of Institution	Years of Attendance	Award Conferred (if applicable)	Date Conferred

(as applicable):

EMPLOYMENT HISTORY

PRFSFNT	FMPI OYMFNT.	

TILSLIA	I LIVIFLOTIVILINT.				
Name of	Employer:				
Address	of Employer:				
				Pos	ccode:
Name of	Manager:				
Commen	ncement Date:	,			
Current F	Position:				
Other Po Employe	sition(s) Held with Preer:	esent			
Current S					
PAST EN	IPLOYMENT : (in reve	erse order from mo	st recent em	ployer) I	
From	То	Name and Address of Employment		Full-Time/Part-Time/ Casual	Years Completed*
	 rt-time teaching is liste and casual teaching w			 of service where appropriate	e evidence is supplied.
	classification ecember 2010 (eg	ST1, Step 6):			
	ent Schools Teach (ISTAA) status (as				
ear in wl	hich ISTAA status o	conferred			

TEACHER ACCREDITATION

All teachers are required to be accredited to work in a NSW school or centre-based early childhood service. The accrediting authority for the Anglican Schools Corporation is the NSW Education Standards Authority (NESA). This includes current teacher education students, graduates and interstate or overseas teachers.

Further information is available from the website: www.educationstandards.nsw.edu.au

Are you accredited with NESA?	☐ Yes	☐ No	
If yes, please provide your accreditation number:			
If yes, please provide your accreditation level:			
If yes, please identify the Teacher Accreditation Authority:			
If you cannot provide an accreditation number please indica	ate the reason below:		
I was qualified and teaching (NSW Board of Studies subject at some time during the five years before 1 October 2004	ets) in NSW,		
My application is now with NESA			
EMPLOYMENT SCREENING			
Teaching positions are child-related employment. Child prosubject to employment screening.	otection legislation require	es preferred applicants to be	•
Have you ever had your registration, licensing, or classifica as a teacher or any other entitlement to teach cancelled	ition		
or suspended or withdrawn in Australia or any other countr	y?	☐ No	
Have you ever been refused registration, accreditation, lice or classification as a teacher in Australia or any other coun		□ No	
Have you ever been dismissed or asked to resign as a tead in Australia or any other country?	cher 🗌 Yes	□ No	
Have you ever (or are you currently) the subject of discipling proceedings (or any action that might lead to such proceed in relation to your employment in Australia or any other countries.	lings)	□ No	
Have you ever been convicted of an offence carrying a per of imprisonment?	nalty	☐ No	

If you have answered Yes to any of the above questions, please attach details.

DEC	CLARATION	
-	ou have any illness/injury/health problem tha le to carry out the inherent requirements of th	
If you	u have answered Yes to the above question,	please attach details.
ever	y detail, and I understand that delibe	e in this application form is complete and correct in rate inaccuracies or omissions may result in non-ination of any employment that may be offered.
APP	LICANT'S SIGNATURE	DATE
8.	ATTACHMENTS	
	ed below are documents relevant to your ap copies of the original by either a Justice of the	plication. Please submit copies that have been verified as e Peace or a Solicitor.
Plea	se note that copies are required of all app	licable documents. Please tick where attached.
	1. '100 point' proof of identity (e.g. passp	oort, birth certificate & licence/Medicare card)
	2. Proof of citizenship / Australian reside	ncy (e.g. birth certificate, passport, visa)
	3. University or College final transcript of	f academic results indicating eligibility for Award
	4. Teaching Qualification	
	5. Other Degrees, Diplomas or Certificate	es including First-Aid Certificate (if applicable)
	 6. Statement(s) of service showing: a) commencement dates b) termination dates c) whether service was full-time or p d) for part-time or casual service, de 	
	7. Evidence of teacher classification as a	at 31 December 2010
	8. Evidence of ISTAA accreditation	
	9. Working with Children Check Clearand	ce number
	10. Details of any relevant employment so	creening matter
	11. Details of any relevant illness/injury	
	12. Copy of Working VISA if applicable	
	13. Copy of COVID-19 Digital Certificate	

Please return my documents, as appropriate, if my application is unsuccessful

How did you hear about this role?



Anglican Schools Corporation Employment Application Collection Notice

- In applying for a position with Anglican Schools Corporation (ASC), whose operations includes schools that are listed on the ASC website (<u>www.tasc.nsw.edu.au</u>), you will be providing ASC with personal information. We can be contacted at Level 3, 4-8 Woodville Street, Hurstville NSW 2220, 02 8567 4000, <u>enquiries@tasc.nsw.edu.au</u>.
- 2. We collect your personal information directly from you (for example, your name and address or information contained on your resume). We may also collect it from other sources (such as your referees and the results of other background and working with children checks). We collect the information in order to assess your application for employment. We may keep this information on file if your application is unsuccessful in case another position becomes available.
- 3. The <u>ASC Privacy Policy</u>, accessible on the ASC website, contains details of how you may complain about a breach of the Australian Privacy Principles and how you may seek access to and correction of your personal information which ASC has collected and holds. However, access may be refused in certain circumstances such as where access would have an unreasonable impact on the privacy of others or where ASC is otherwise required or authorised by law to refuse access. Any refusal will be notified in writing with reasons (unless, having regards to the grounds for refusal, it would be unreasonable to provide reasons).
- 4. We will not disclose this information to a third party without your consent unless otherwise permitted.
- 5. We are required to collect information under child protection laws. We may also collect personal information about you in accordance with these laws.
- 6. ASC may use online or 'cloud' service providers to store personal information and to provide services to ASC that involve the use of personal information, such as email services. Some limited personal information may also be provided to these service providers to enable them to authenticate users that access their services. This personal information may reside on a cloud service provider's servers which may be situated outside Australia. Further information about ASC use of on online or 'cloud' service providers is contained in the ASC Privacy Policy.
- 7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to ASC and why.

September 2021